



Shoreline Therapy

Speech and Occupational Therapy

OCCUPATIONAL THERAPIST POSITION

January 28, 2024

For the position of Occupational Therapist

Reporting to the Owner / Clinic Manager

Application deadline: March 15, 2024

Start date flexible

The successful candidate will be responsible for providing clinical services to children (and optionally, also adults). Services will be based out of Shoreline's clinic in Dartmouth and will be primarily in person. This paediatric caseload would potentially include clients requiring support with executive functioning, sensory processing, emotional regulation, fine motor development, motor planning, and visual motor integration. It would include children and youths who are autistic, have ADHD, developmental coordination disorder, and/or dysgraphia. This position is part-time. It will be to develop a new caseload.

Shoreline is committed to providing family-focused services with flexible service options. We offer scheduling options to respond to the diverse needs of clients. We offer evening and weekend appointments to reduce the burden on families in which both guardians are in the workforce with limited flexibility to take time off regularly to attend appointments with their child. Also, to reduce the amount of classtime that school-age children would miss in order to attend treatment sessions. This is also appealing to staff who prefer to work evenings and weekends for various personal reasons.

Hours of work and applicant availability will be discussed during the interview stage. As a minimum, it will include availability to see clients on:

- Sundays and/or Saturdays (approximately 9am-3pm), and
- two or three weekday evenings: Monday, Wednesday, and/or Friday (approximately 3-7pm)

Scheduling of associated indirect time (e.g., report writing, session planning) is flexible. It can be completed during morning/afternoon hours, on different days, and from home (with appropriate safeguards).

The successful candidate **must** be licensed with the College of Occupational Therapists of Nova Scotia (or eligible if relocating from another province) and meet and maintain all requirements to practice in Nova Scotia.

Requirements:

- a recent criminal record check including vulnerable sector check
- a recent Child Abuse Registry check
- evidence of Professional Liability Insurance (\$5 million per claim minimum as per COTNS)
- confirmation that they've had their annual flu shot
- evidence that they are or will be fully vaccinated for COVID-19

Assets (not required):

- experience in other jurisdictions (e.g., other Canadian provinces)
- ability to bring a diverse perspective to our team
- participation in the profession outside of clinical work (e.g., involvement with professional association, nonprofit or other community group, regulatory college, or research)

Qualities that we look for:

- passion for work as an OT and providing high quality services
- commitment to remaining current with best practice and research evidence
- ability to work independently as appropriate
- willingness to collaborate with team members
- respect for the policies and protocols established for our team
- positive attitude, flexibility, patience
- attention to detail
- good problem-solving skills

Compensation will be based on experience. This information will be discussed during the interview phase. Staff are paid an hourly wage for *both* direct and indirect billable time with clients. For example, for an hour-long treatment session with a client, the staff member would be paid for a total of two hours of work (i.e., 1 direct hour with client + 1 hour of associated indirect work = 2 hours on timesheet). Staff are paid an additional 4% for vacation time. This is paid out each pay day.

The successful candidate would be an *employee* of Shoreline (not a contractor). Thus, Shoreline would be responsible for the following: payment of the employer portion for the Canadian Pension Plan and Employment Insurance contributions, provision of equipment required to perform the job (computer, assessments, treatment materials, PPE, etc.).

As an additional benefit, clinical staff are eligible for an annual continuing education bursary of up to \$250 a year.

For information about working at Shoreline in general, please visit: <https://www.shoreline-therapy.ca/volunteering-employment>.

To apply, please send an email with your cover letter (max 1 page) and resume (max 2-3 pages) in pdf format attached to the attention of:

Mrs. Pamela Coulter, M.Sc., SLP-Reg
Owner & Clinic Manager
pcoulter@shoreline-therapy.ca

Questions about this position may be directed to the Clinic Manager. Interviews may be held in person or via videoconference. The interview process may require one to two meetings. References may be requested at the end of the first interview. We will only contact those to whom we are inviting to an interview. Scheduling for the interview(s) is flexible and may be during the day, evening, or on the weekend to avoid disrupting applicants' current work and family commitments.